

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Universities - Extension of HRA and CCA to the persons who were appointed prior to 25.11.1993 and continuing in Universities - Orders - Issued.

HIGHER EDUCATION (UE.I) DEPARTMENT

G.O.Rt.No. 119

Dated: 16-02-2013

Read the following:-

- 1) From the Registrar, Sri Venkateswara University, Tirupati, Letter dated 11.12.2009.
- 2) G.O.(P)No.238, Finance (PC.III) Department, dated 23.09.2005.
- 3) G.O.Ms.No.171, Finance (PC.III) Department, dated 13.05.2010.
- 4) Govt. Lr.No.230/UE.I/A1/2010-2, H.E.(UE.I) Dept., dt.20.07.2010.
- 5) Govt. Lr.No.230/UE.I/A1/2010-3, H.E.(UE.I) Dept., dt. 30.08.2010.
- 6) From the General Secretary, All Universities Employees & Workers Union Representation dated 16.09.2010.

O R D E R:

In the reference 1st read above, the Registrar, Sri Venkateswara University has informed that due to the ban imposed by Govt. on fresh recruitment of staff on account of retirement/death of the employees of the University, a number of posts have fallen vacant in different cadres. Consequent on promotion of the employees from the entry point to next cadres, the strength of vacancies at entry point of posts are on increase year after year. Thereby, the University has been finding it difficult to compensate and to cope with the increased day to day work load due to expansion and development of the University.

2. The Registrar, S.V. University has also informed that to meet the above situation Casual Man Mazdoors (CMMs)/ Casual Women Mazdoors (CWMs), whose services were engaged between 30.11.1987 and 25.11.1993 and have been extended consolidated wage payment equivalent to the minimum scale provided under Revised Pay Scale 2005 for that post along with DA and Interim Relief and sought clarification for extension of HRA and CCA to such Casual Man Mazdoors (CMMs)/Casual Women Mazdoors (CWMs) on par with the Full Time Contingent employees in terms of G.O.Ms.No.238, Finance (PC.III) Dept., dated 23.9.2005.

3. Government have examined the issue and in the letter 4th read above, issued instructions to the Registrar, S.V. University to allow only Basic and DA to the employees working on Minimum Time Scales, as they are not regular employees to get HRA, CCA and other benefits. In Govt. letter 5th read above, communicated the said instruction to all the Universities (under control of H.E Dept.) for taking further action in the matter.

4. All Universities Employees & Workers Union has submitted a representation in 6th read above wherein they have requested the Govt. to extend the provisions of G.O.Ms.No.171, Finance (PC.III) Dept., dated 13.5.2010 and allow HRA & CCA to Time Scale employees by canceling the orders issued in Letter No.230/UE.I/A1/2010, dated 30.08.2010.

(p.t.o.)

5. After careful examination of the entire matter in detail and in supersession of the orders issued in the references 4th and 5th read above, Government have decided to extend the benefit of HRA & CCA to those employees who have been appointed before 25.11.1993 and continuing in the Universities without interruption, subject to meeting the expenditure from the Block Grant without seeking additional budget from the Government.

6. These orders are subject to the following conditions:-

- a) The evidence of appointment prior to 25.11.1993 and has been working as on today without interruption to be verified and certified by the Vice Chancellor concerned.
- b) With regard to HRA orders issued in G.O.(P)No.225, Finance (PC.II) Dept., dt.29.05.1993 read with Circular Memo.No.1040/48/A1/PC.I/2010, Finance (PC.I) Dept., dated 10.03.2010, cannot be made applicable.

7. All the Registrars of Universities shall ensure not to extend the benefit to those appointed beyond the cut-off date 24.11.1993 and no new member should be appointed in his/her place as and when the individual vacates/retires. Any deviation takes place of these orders, the Registrar of the University concerned shall be held responsible.

8. This order issues with the concurrence of Finance (PC.III) Department, vide their U.O.No.3581/21/A1/PC.III/2013, dated 11.02.2013.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

AJAY MISRA
PRL. SECRETARY TO GOVERNMENT

To

The Registrars of all Universities.

The Secretary, A.P.State Council of Higher Education, Hyderabad.

The Accountant General, Andhra Pradesh, Hyderabad.

The Director, State Audit, Hyderabad.

The Pay & Accounts Officer, Hyderabad.

Copy to:

The Finance (PC.III) Department.

The P.S. to Spl. Secretary to CM.

The P.S. to Hon'ble Dy.CM./Prl.Secretary to Govt., H.E. Dept.

SF/SCs.

// FORWARDED :: BY ORDER //

SECTION OFFICER